

General Decision Number: MI190028 02/08/2019 MI28

Superseded General Decision Number: MI20180028

State: Michigan

Construction Type: Residential

Counties: Lapeer, Livingston, Macomb and Wayne Counties in Michigan.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/04/2019
1	01/18/2019
2	02/08/2019

ASBE0025-004 06/01/2018

MACOMB & WAYNE COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 31.58	32.32

ASBE0047-006 07/01/2018

LAPEER & LIVINGSTON COUNTIES

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 30.82	17.88
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BRMI0001-003 06/01/2018		
MACOMB & WAYNE COUNTIES		
	Rates	Fringes
TILE SETTER.....	\$ 34.66	19.12
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BRMI0009-007 06/01/2018		
LAPEER & LIVINGSTON COUNTIES		
	Rates	Fringes
TILE SETTER.....	\$ 34.66	19.12
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CARP0706-013 06/01/2018		
LAPEER COUNTY		
	Rates	Fringes
CARPENTER, Includes Floor Laying-Carpet (Excludes Formwork).....	\$ 19.88	20.94
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CARP1004-010 06/01/2018		
LIVINGSTON COUNTY (Townships of Cohoctah, Conway, Handy, Howell, Iosco & Marion)		
	Rates	Fringes
CARPENTER, Includes Floor Laying-Carpet (Excludes Formwork).....	\$ 18.98	20.26
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CARP1234-001 08/01/2018		
LIVINGSTON (Townships of Brighton, Deerfield, Genoe & Hartland), MACOMB & WAYNE COUNTIES		
	Rates	Fringes
CARPENTER, Includes Floor Laying-Carpet (Excludes Formwork)		
Multi-family condominiums....	\$ 25.95	12.80
Single-family homes and detatched condominiums.....	\$ 23.56	12.80
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ELEC0058-006 09/01/2018		

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland,  
Oceola and Tyrone), MACOMB & WAYNE COUNTIES

	Rates	Fringes
ELECTRICIAN, Includes Low Voltage Wiring.....	\$ 24.43	12.67

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ELEC0252-004 05/28/2018

LIVINGSTON COUNTY (Townships of Green Oak, Hamburg, Putnam and  
Unadilla)

	Rates	Fringes
ELECTRICIAN, Includes Low Voltage Wiring.....	\$ 30.22	16.32

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ELEC0665-011 05/27/2018

LIVINGSTON COUNTY (Townships of Cohoctah, Conway, Handy,  
Howell, Iosco and Marion)

	Rates	Fringes
ELECTRICIAN, Includes Low Voltage Wiring.....	\$ 28.16	9.84

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\* ELEC0948-005 05/27/2018

LAPEER COUNTY

	Rates	Fringes
ELECTRICIAN, Includes Low Voltage Wiring.....	\$ 27.62	10.42

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ELEV0036-001 01/01/2019

MACOMB & WAYNE COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 51.96	33.705

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6  
months to 5 years service. Paid Holidays: New Years Day,  
Memorial Day, Independence Day, Labor Day, Veterans Day,  
Thanksgiving Day and Friday after, and Christmas Day.

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ELEV0085-001 01/01/2019

LAPEER & LIVINGSTON COUNTIES

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 52.32	33.705

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Friday after, and Christmas Day.

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ENGI0325-006 06/01/2018

MACOMB & WAYNE COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 40.99	23.95
GROUP 2.....	\$ 39.49	23.95
GROUP 3.....	\$ 37.99	23.95
GROUP 4.....	\$ 37.69	23.95
GROUP 5.....	\$ 36.87	23.95
GROUP 6.....	\$ 36.01	23.95
GROUP 7.....	\$ 35.04	23.95

FOOTNOTES:

Tower cranes: to be paid the crane operator rate determined by the combined length of the mast and the boom. If the worker must climb 50 ft. or more to the work station, \$.25 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 1: Crane with boom and jib or leads 400' or longer
- GROUP 2: Crane with boom and jib or leads 300' or longer
- GROUP 3: Crane with boom and jib or leads 220' or longer
- GROUP 4: Crane with boom and jib or leads 140' or longer
- GROUP 5: Crane with boom and jib or leads 120' or longer
- GROUP 6: Regular crane operator
- GROUP 7: Backhoe/Excavator; Bobcat/Skid Loader; Bulldozer; Grader/Blade; Scraper; Loader

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ENGI0325-028 06/01/2018

LAPEER & LIVINGSTON COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 38.68	23.85
GROUP 2.....	\$ 35.38	23.85

GROUP 3.....	\$ 32.73	23.85
GROUP 4.....	\$ 31.02	23.85

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 per hour above the group 1 rate.  
 Crane operator with main boom and jib 400' or longer: \$3.00 per hour above the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Crane operator with main boom and jib 400', 300', or 220' or longer.

GROUP 2: Crane operator with main boom and jib 140' or longer, tower crane, gantry crane, whirley derrick

GROUP 3: Backhoe/Excavator; Bulldozer; Crane; Grader/Blade; Loader; and Scraper

GROUP 4: Bobcat/ Skid Loader

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 IRON0025-004 06/01/2018

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 35.52	28.65

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 LABO0334-020 06/01/2018

	Rates	Fringes
Landscape Laborer		
GROUP 1.....	\$ 20.52	6.90
GROUP 2.....	\$ 18.52	6.90

LANDSCAPE LABORER CLASSIFICATIONS

GROUP 1: Landscape specialist, including air, gas and diesel equipment operator, lawn sprinkler installer, skidsteer (or equivalent)

GROUP 2: Landscape laborer: small power tool operator, material mover, truck driver and lawn sprinkler installer tender

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 LABO0499-009 08/01/2017

LIVINGSTON COUNTY

	Rates	Fringes
LABORER.....	\$ 16.72	12.75
Common or General;		

Formwork; Mason Tender -  
 Cement/Concrete  
 LIVINGSTON COUNTY (West  
 of Oak Grove Road & west  
 of Pnkney Road & Dexter-  
 Pinkney Road, including  
 the City of  
 Howell).....\$ 16.38                      12.46  
 SE Portion of Livingston  
 county, M-59 on the  
 north, Oak Grove Road on  
 the west, south from  
 Howell to and including  
 Pinckney.....\$ 28.70                      14.20

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 LABO1075-008 06/01/2018

LAPEER COUNTY

Rates                      Fringes

LABORER

Common or General;  
 Formwork; Mason Tender -  
 Cement/Concrete.....\$ 22.82                      13.51

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 LABO1076-004 06/01/2017

LIVINGSTON COUNTY (North of Highway M-59 and east of Oak Grove  
 Road)

Rates                      Fringes

LABORER

Common or General;  
 Formwork; Mason Tender -  
 Cement/Concrete.....\$ 24.35                      20.42

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 LABO1191-001 06/01/2018

MACOMB AND WAYNE COUNTIES

Rates                      Fringes

Laborers:

Common or General;  
 Formwork; Mason Tender -  
 Cement/Concrete.....\$ 28.20                      16.80

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 PAIN0022-008 07/01/2008

LIVINGSTON (East of Howell, north to Genesee County & south to  
 Washtenaw County), MACOMB & WAYNE COUNTIES

Rates                      Fringes

PAINTER: Brush and Roller.....\$ 20.14                      14.72

PAIN0845-025 05/21/2014

LIVINGSTON COUNTY (City of Howell & west of Howell, north to  
Genesee County & south to Washtenaw County)

	Rates	Fringes
PAINTER: Brush and Roller.....	\$ 16.43	11.85

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PAIN1052-005 02/01/2013

LAPEER COUNTY (West of Hwy. M-53)

	Rates	Fringes
PAINTER: Brush and Roller.....	\$ 22.25	11.10

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PAIN1474-001 06/01/2010

LAPEER COUNTY (East of Hwy. M-53)

	Rates	Fringes
PAINTER: Brush and Roller.....	\$ 23.79	12.02

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PLUM0098-007 06/01/2016

LIVINGSTON (Township of Brighton), MACOMB & WAYNE COUNTIES

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 24.51	19.72

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PLUM0190-008 06/01/2018

LIVINGSTON COUNTY (Townships of Green Oak and Hamburg)

	Rates	Fringes
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 41.16	22.09
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 41.16	22.09

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PLUM0333-011 06/18/2018

LIVINGSTON COUNTY (except the townships of Brighton, Green Oak  
and Hamburg):

	Rates	Fringes
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 25.82	18.47
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 25.82	18.47

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PLUM0370-005 06/01/2018

LAPEER COUNTY

	Rates	Fringes
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 26.46	20.60
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 26.46	20.60

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 PLUM0636-006 06/05/2017

LIVINGSTON (Township of Brighton), MACOMB & WAYNE COUNTIES

	Rates	Fringes
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 40.41	29.35

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 ROOF0070-009 06/01/2018

LIVINGSTON COUNTY

	Rates	Fringes
ROOFER.....	\$ 32.72	17.03

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 ROOF0149-022 06/01/2018

LAPEER COUNTY

	Rates	Fringes
ROOFER.....	\$ 27.43	16.78

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 ROOF0149-023 06/01/2018

MACOMB & WAYNE COUNTIES

	Rates	Fringes
ROOFER.....	\$ 32.40	21.88

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 SHEE0007-016 05/01/2018

LAPEER COUNTY

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Duct and Unit Installation.....	\$ 24.88	8.76

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 SHEE0007-026 05/01/2018

LIVINGSTON COUNTY

	Rates	Fringes
SHEET METAL WORKER, Includes		



HVAC Duct and Unit Installation.....	\$ 24.93	9.65
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SHEE0080-006 07/01/2018

MACOMB & WAYNE COUNTIES

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Duct and Unit Installation.....	\$ 25.38	9.30

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TEAM0247-005 06/01/2018

MACOMB & WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER Pickup.....	\$ 26.71	0.70+a

PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If any of the above holidays fall on a Sunday, the following Monday shall be considered the holiday and, if work is performed, the rate shall be double time.

FOOTNOTE:

a. \$438.45 per week, plus \$64.50 per day.

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SUMI2010-026 09/16/2010

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 19.27	5.85
GLAZIER.....	\$ 23.00	8.17
LABORER: Pipelayer.....	\$ 17.99	5.46
SPRINKLER FITTER (Fire Sprinklers).....	\$ 22.32	4.51
TRUCK DRIVER: Dump Truck.....	\$ 17.00	5.71

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an

interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION