General Decision Number: MI190158 01/04/2019  MI158

Superseded General Decision Number: MI20180158

State: Michigan

Construction Type: Heavy

HAZARDOUS WASTE REMOVAL

Counties: Michigan Statewide.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number     Publication Date
0             01/04/2019

ENGI0325-011 10/01/2011

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCLAIR, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES
<table>
<thead>
<tr>
<th>Power equipment operators - hazardous waste removal:</th>
</tr>
</thead>
<tbody>
<tr>
<td>AREA 1: LEVEL A</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 140' or longer....$ 34.68</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 220' or longer....$ 34.98</td>
</tr>
<tr>
<td>GROUP 1....................$ 32.03</td>
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<tr>
<td>GROUP 2....................$ 27.80</td>
</tr>
<tr>
<td>Regular crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator......$ 33.00</td>
</tr>
<tr>
<td>AREA 1: LEVEL B AND C</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 140' or longer....$ 33.73</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 220' or longer....$ 34.03</td>
</tr>
<tr>
<td>GROUP 1....................$ 31.08</td>
</tr>
<tr>
<td>GROUP 2....................$ 26.85</td>
</tr>
<tr>
<td>Regular crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator......$ 32.05</td>
</tr>
<tr>
<td>AREA 1: LEVEL D WHEN CAPPING LANDFILL</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 140' or longer....$ 32.18</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
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<tr>
<td>or leads 220' or longer....$ 32.48</td>
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<tr>
<td>GROUP 1....................$ 29.53</td>
</tr>
<tr>
<td>GROUP 2....................$ 25.30</td>
</tr>
<tr>
<td>Regular crane operator, mechanic, dragline operator, boom truck operator and concrete pump with boom operator, power shovel operator......$ 29.88</td>
</tr>
<tr>
<td>AREA 1: LEVEL D</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 140' or longer....$ 32.43</td>
</tr>
<tr>
<td>Engineer when operating crane with boom and jib</td>
</tr>
<tr>
<td>or leads 220' or longer....$ 32.73</td>
</tr>
</tbody>
</table>
GROUP 1....................$ 29.78            19.70
GROUP 2....................$ 25.55            19.70
Regular crane operator,
mechanic, dragline
operator, boom truck
operator and concrete
pump with boom operator,
power shovel operator......$ 30.75            19.70
Power equipment operators -
hazardous waste removal:
(AREA 2)

AREA 2: LEVEL A
Engineer when operating
crane with boom and jib
or leads 140' or longer....$ 32.97            19.70
Engineer when operating
crane with boom and jib
or leads 220' or longer....$ 33.27            19.70
GROUP 1....................$ 30.72            19.70
GROUP 2....................$ 25.92            19.70
Regular crane operator,
mechanic, dragline
operator, boom truck
operator and concrete
pump with boom operator,
power shovel operator......$ 31.29            19.70

AREA 2: LEVEL B AND C
Engineer when operating
crane with boom and jib
or leads 140' or longer....$ 31.91            19.70
Engineer when operating
crane with boom and jib
or leads 220' or longer....$ 32.23            19.70
GROUP 1....................$ 29.37            19.70
GROUP 2....................$ 24.98            19.70
Regular crane operator,
mechanic, dragline
operator, boom truck
operator and concrete
pump with boom operator,
power shovel operator......$ 30.34            19.70

AREA 2: LEVEL D WHEN
CAPPING LANDFILL
Engineer when operating
crane with boom and jib
or leads 140' or longer....$ 30.47            19.70
Engineer when operating
crane with boom and jib
or leads 220' or longer....$ 30.77            19.70
GROUP 1....................$ 27.89            19.70
GROUP 2....................$ 23.43            19.70
Regular crane operator,
mechanic, dragline
operator, boom truck
operator and concrete
pump with boom operator,
power shovel operator......$ 28.79            19.70

AREA 2: LEVEL D
Engineer when operating
crane with boom and jib
or leads 140' or longer....$ 30.72  19.70
Engineer when operating
  crane with boom and jib
or leads 220' or longer....$ 31.02  19.70
GROUP 1....................$ 28.07  19.70
GROUP 2....................$ 23.68  19.70
Regular crane operator,
  mechanic, dragline
  operator, boom truck
  operator and concrete
  pump with boom operator,
  power shovel operator......$ 29.04  19.70

HAZARDOUS WASTE REMOVAL CLASSIFICATIONS
Group 1: Backhoe, batch plant operator, clamshell, concrete
  breaker when attached to hoe, concrete cleaning
  decontamination machine operator, concrete pump, concrete
  paver, crusher, dozer, elevating grader, endoader, farm
  tractor (90 h.p. and higher), gradail, grader, heavy
  equipment robotics operator, loader, pug mill, pumpcrete
  machines, pump trucks, roller, scraper (self-propelled or
  tractor drawn), side boom tractor, slip form paver, slope
  paver, trencher, ultra high pressure waterjet cutting tool
  system, vactors, vacuum blasting machine operator, vertical
  lifting hoist, vibrating compaction equipment
  (self-propelled), well drilling rig and hydro excavator

GROUP 2: Air compressor, concrete breaker when not attached
  to hoe, elevator, end dumps, equipment decontamination
  operator, farm tractor (less than 90 h.p.), forklift,
  generator, heater, mulcher, pigs (portable reagent storage
  tanks), power screens, pumps (water), stationary compressed
  air plant, sweeper, welding machine and water wagon

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* LAB00005-006 10/01/2017

Rates             Fringes

Laborers - hazardous waste abatement: (ALCONA, ALPENA,
  ANTRIM, BENZIE, CHARLEVOIX,
  CHEBOYGAN, CRAWFORD, EMMET,
  GRAND TRAVERSE, IOSCO,
  KALKASKA, LEELANAU,
  MISSAUKEE, MONTMORENCY,
  OSCODA, OTSEGO, PRESQUE ISLE
  AND WEXFORD COUNTIES - Zone
  10)
  Levels A, B or C.........$ 17.45  12.75
  class b....................$ 18.00  12.85
  Work performed in
  conjunction with site
  preparation not requiring
  the use of personal
  protective equipment;
  Also, Level D.............$ 16.45  12.75
  class a....................$ 17.00  12.85

Zone 10
Laborers - hazardous waste
abatement: (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - Zone 11)

Levels A, B or C............$ 21.63            12.88
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;
Also, Level D.................$ 20.63            12.88
Labourers - hazardous waste

abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - Zone 9)

Levels A, B or C............$ 20.95            12.85
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;
Also, Level D.................$ 19.95            12.85
Labourers - hazardous waste

abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEWIAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8)

Levels A, B or C............$ 20.65            12.85
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;
Also, Level D.................$ 19.65            12.85
Labourers - hazardous waste

abatement: (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); LIVINGSTON COUNTY (west of Oak Grove Rd., including the City of Howell) - Zone 6)

Levels A, B or C............$ 24.65            12.85
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;
Also, Level D.................$ 23.65            12.85
Labourers - hazardous waste
abatement: (GENESEE, LAPEER
AND SHIAWASSEE COUNTIES -
Zone 7)

Levels A, B or C............$ 23.61            13.41
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 22.61            13.41

Laborers - hazardous waste
abatement: (HILLSDALE,
JACKSON AND LENAWEE COUNTIES
- Zone 4)

Levels A, B or C............$ 24.19            12.85
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 23.19            12.85

Laborers - hazardous waste
abatement: (LIVINGSTON COUNTY
(east of Oak Grove Rd. and
south of M-59, excluding the
city of Howell); AND
WASHTENAW COUNTY - Zone 3)

Levels A, B or C............$ 29.70            14.20
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 28.70            14.20

Laborers - hazardous waste
abatement: (MACOMB AND WAYNE
COUNTIES - Zone 1)

Levels A, B or C............$ 28.35            16.75
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 27.35            16.75

Laborers - hazardous waste
abatement: (MONROE COUNTY -
Zone 4)

Levels A, B or C............$ 30.85            14.45
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 29.84            14.45

Laborers - hazardous waste
abatement: (OAKLAND COUNTY
and the Northeast portion of
LIVINGSTON COUNTY bordered by
Oak Grove Road on the West
and M-59 on the South - Zone
2) Level A, B, C.................$ 28.85  16.75
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 27.85  16.75

Laborers - hazardous waste
abatement: (SANILAC AND ST.
CLAIR COUNTIES - Zone 5)
Levels A, B or C............$ 25.19  15.86
Work performed in
conjunction with site
preparation not requiring
the use of personal
protective equipment;
Also, Level D.................$ 24.19  15.86

-----------------------------------------------------------------
WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

-----------------------------------------------------------------

The body of each wage determination lists the classification
and wage rates that have been found to be prevailing for the
cited type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of "identifiers" that indicate whether the particular
rate is a union rate (current union negotiated rate for local),
a survey rate (weighted average rate) or a union average rate
(weighted union average rate).
Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.
WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION